

CPMR HUMAN RESOURCES, EMPLOYMENT AND TRAINING GROUP

Outlines for Case Studies

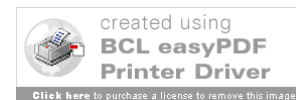
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Introduction

- The regional level is extremely relevant in achieving adequate coordination between employment, training and economic policies, and innovation, social and territorial policies
 - Employment and training problems must be tackled in an integrated way that requires a good coordination of policies at the regional level and between local/regional, national and European levels
 - The regional level is relevant in terms of increasing the participation of key players concerning the design, implementation and follow-up of employment and training policies
 - The regional level has the flexibility and the room for manoeuvre to introduce the adjustments required by changes in the context
- Although there exist a lot of differences in legal capacity between regions in different countries, the regions share an interest of improvement in these areas



Background

- In the light of decisions taken in the General Assembly and the CPMR Political Bureau a working group with the objective to establish a position for joining up regional policy and employment and training policies in the run up to the new post-2006 programming period
- A Steering Committee is made up of Asturias, Stockholm Region, CPMR and experts
- In the line of work a few case studies in cooperation with CPMR-member regions will be carried out



Objectives of the project

- The CPMR employment and training group pursues two main objectives
 1. A political objective
 - To support a more effective participation of the regional level in the design, implementation and follow-up of employment and training policies in partnership with the national and European level and to highlight the added value of regional level participation
 2. A practical objective
 - To learn from regional experiences on employment and training policies and how they are joined up with other regional policy areas
- The case studies aim to be in line with own interests from the participating regions
 - Giving possibilities to impulses for the development of new measures
 - The formation of networks between regions in the Human Resource's area



Steps in the work process

- Start up phase
 - First step
 - Testing of case studies – May
 - » Stockholm Region, Asturias, North Portugal
 - Steering committee meeting – 13 June 05 -
- Case studies
 - Case studies (main set) September to November 2005?
 - Presentation at the CPMR General Assembly, October
- ...analyzing of the results...
- ...preparation of final report...to be presented in Asturias
March 2006



Main set for case studies (preliminary)

Southern Europe & Ireland

1. Asturias, Spain
2. The Basque country, Spain
3. Murcia Spain
4. The North Portugal
5. Tuscany, Italy
6. Isle de France (Aquitaine), France
7. Wallonie, Belgium or region in the Netherlands
8. Ireland
9. Central Macedonia, Greece

Northern & Central Europe

10. Stockholm Region, Sweden
11. Second Swedish Region (Gotland)
12. Aberdeenshire, UK
13. Århus, Denmark
14. Southwest Finland
15. Nordland Fylke, Norway
16. Podlatski, Poland
17. Mecklenburg–Vorpommern, Germany



Preliminary output of the case studies

- Each case study would be structured under the following items:
 1. Description of the regional context
 2. Policy areas managed by regional government and main results
 - a) Employment
 - b) Sustainable economic growth
 - c) Social cohesion
 3. Governance
 4. *Key factors of success*
 5. Added value concerning the local, national and European approaches



1. Description of the regional context

1. Present situation, traditions and industrial structure
 - Achieving full employment (indicators....)
 - Sustainable economic growth (indicators...)
 - Strengthening social cohesion (indicators...)
2. Regional legal competence relative to local and national level
3. Regulations and incentives for regional activities
4. Regional organisation of human resources, employment and training

– *It is of know how regions with no or limited legal capacity in employment policies act great interest also to in this field*



2. a) Achieving Full Employment

- Main strategies and measures carried out by the regions
 - General approach
 - Specific approaches
 - Achieving full employment
 - Facilitating business creation and development
 - Increasing adaptability of workers and enterprises (anticipating and managing economic changes and restructuring)
 - Attracting more people to enter and remain on the labour market
 - Investing on lifelong learning
 - Reducing early school leaving
 - Reflections on main results and key factors of success
- Collaboration with other political bodies locally, national, European
- Collaboration with industrial and other regional partners
- Reflections on possibilities and obstacles for optimizing the regional role in a national and an European context



2. b) Sustainable economic growth

- Main strategies and measures carried out by the regions
 - General approach
 - Specific approaches
 - Improving productivity at work
 - Facilitating business creation and development
 - Investing on lifelong learning
 - Reducing early school leaving
 - Innovation strategies
 - Reflections on main results and key factors of success
- Collaboration with other political bodies locally, national, European
- Collaboration with industrial and other regional partners
- Reflections on possibilities and obstacles for optimizing the regional role in a national and an European context



2. c) Strengthening social cohesion

- Main strategies and measures carried out by the regions
 - General approach
 - Specific approaches
 - Strengthening social cohesion and inclusion
 - Increasing adaptability of workers and enterprises (anticipating and managing economic changes and restructuring)
 - Attracting more people to enter and remain on the labour market
 - Investing on lifelong learning
 - Reflections on main results and key factors of success
- Collaboration with other political bodies locally, national, European
- Collaboration with industrial and other regional partners
- Reflections on possibilities and obstacles for optimizing the regional role in a national and an European context



3. Governance

- How are policies in the human resource, employment and training areas on one hand, and growth, competitiveness and innovation policies on the other hand, kept together strategically and operationally?
- How are industrial and other regional actors involved in HR-policies?
- Reflections on key factors of success

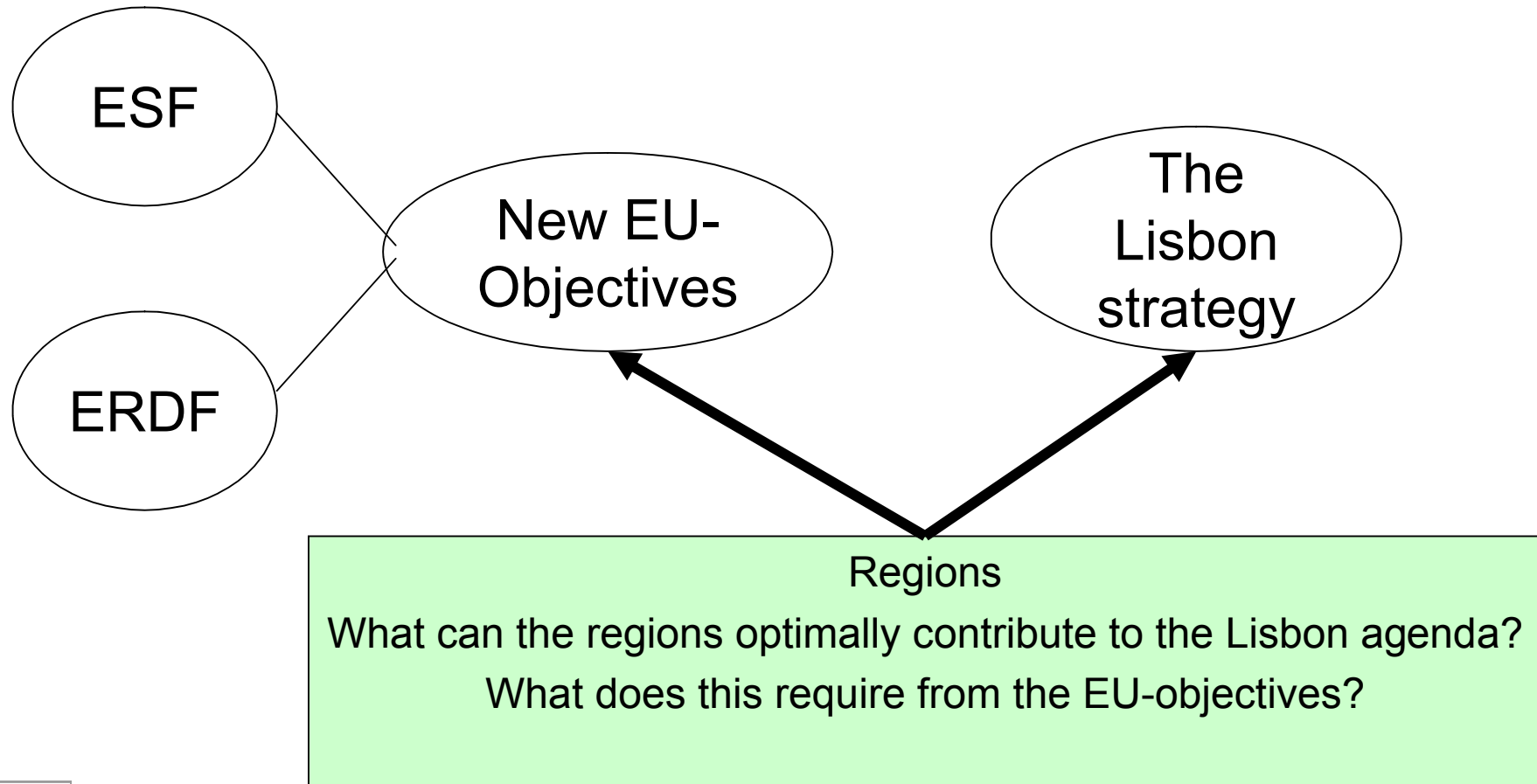


Issues For Case Studies

1. Achieving full employment
2. Improving productivity at work
3. Facilitating business creation and development
4. Strengthening social cohesion and inclusion
5. Increasing adaptability of workers and enterprises (anticipating and managing economic changes and restructuring)
6. Attracting more people to enter and remain on the labour market
7. Investing on lifelong learning
8. Reducing early school leaving
9. Better Governance



The study in perspective



The Lisbon strategy for growth

- The knowledge society
- The life long learning
- The internal market
- The business climate
- The labour market
- Environmental sustainability



Key issues
in regional
innovation
strategies